

HAFED OIL MILL
NIZAMPUR ROAD, NARNAUL-123001 (HARYANA)
Phone: 01282- 256142, Mob: 9354224154
e-mail : omhfdnrl@hry.nic.in

Tender Notice

Sealed tenders are Re-Invited from registered labour contractors for the period 01.04.2017 to 31.03.2018 for Hafed Oil Mills, Nizampur Road, Narnaul for the following work:-

S.No.	Work	Earnest Money
1	Labour contract for Technical work	Rs. 20000/- per tender
2	Labour contract for Non-Technical Operations	Rs. 20000/- per tender

The basic rate list alongwith terms and conditions of the tender will be supplied with the tender form on the payment of Rs. 200/- (non refundable) for labour per tender.. The tender form can be obtained any working day in office hours i.e. 9.00 AM to 5.00 PM from the office of General Manager, Hafed Oil Mill, Nizampur Road,Narnaul. The tender duly filled should be accompanied with earnest money mentioned above in shape of bank draft in favour of Hafed Oil Mills, Narnaul payable at Narnaul. The tender under double bid system i.e. technical bid and financial bid will be accepted/received on **12.04.2017 upto 12.30 PM** and will be opened on the same date at **3.00 PM** in the presence of tenderer who wish to be present in the office of City Magistrate, Narnaul. The conditional incomplete telephonic through fax tender/without earnest money will not be entertained. Interested parties are requested to submit their rates on or before **12.04.2017 upto 12.30 PM** in the office of City Magistrate, Narnaul. The committee has reserve the right to accept/reject any or all the tenders received without assigning any reason. Other terms and conditions if any will be announced at the time of opening of tender.

HAFED OIL MILL NARNAUL
Phone- 01282-256142, 9354224154

(Technical Bid)

TENDER FOR LABOUR & TECHNICAL OPERATIONS IN HAFED OIL MILL NARNAUL FOR THE PERIOD FROM 01.04.2017 to 31/03/2018.

Tender form No. _____
Cost of tender form: Rs. 200/-(Non-refundable)

Date & time of receipt of tender :12.04.2017 upto 12.30 PM
Date & time of opening of tender :12.04.2017 at 3.00 PM
Vanue of tender : Office of City Magistrate, Narnaul

We are registered labour contractor and our name is registered with labour -cum- Conciliation officer as per the fulfilment of requirements of contract labour (Regulation and abolition) Act. 1970 and is valid upto date_____. We will be responsible for compliance of provisions of:-

A. Provident fund: - Deposit of PF contribution regularly, filling of monthly return regularly in prescribed Performa and to submit its copies to concerned Mill every month and our PF code is_____. The present rate of P.F. is 13.36%

B. ESI: - Deposit of ESI contribution and maintenance of record under it, filing of return and to submit its copies of receipt & returns regularly to concerned Mill plant every month. Our ESI code is_____. The present rate of ESI is 4.75%

C. Service tax: - Deposit of service tax and maintenance of record under it. Filing of return and to submit its copies of receipts & returns regularly to Concerned Oil Mill our Service Tax No. is _____. The present rate of tax is 15%.

D. Permanent TDS code No. _____

E. PAN No. _____

F. Experience certificate of concerned work (at least 2 years) _____

G. License from labour cum conciliation officer

Shall maintain attendance register, other relevant registers, declaration form and other records as per factory labour Act. etc. and these shall be presented for inspection to competent authority every month.

- H. Shall get PF& ESI Card of the workers prepared from the PF& ESI department.
- I. Earnest money of Rs. 20,000/- is enclosed vide DD No. _____ dated _____ in favour of Hafed Oil Mill, Narnaul.
- J. We have carefully read all the terms and conditions of this tender form as per enclosed annexure and would abide by all the terms and conditions of the contract.

Signature of Tenderer
Name of Tenderer _____
Address _____

Telephone No. _____
Mobile No. _____
Seal _____

Note:- Copies of labour license, PF No., ESI No. Service tax, PAN No, Permanent TDS, code No. experience certificate should be attached with the tender (Technical Bid).

HAFED OIL MILL NARNAUL
Phone- 01282-256142, 9354224154

(Financial Bid)

**TENDER FOR LABOUR & TECHNICAL OPERATIONS IN HAFED OIL MILL
NARNAUL FOR THE PERIOD FROM 01/04/2017 to 31/03/2018.**

I/we _____ am/are ready to provide adequate technical skilled labour and other labour for various technical operations mentioned in the tender document and will compile with all terms & conditions mentioned in the tender document and agree to work at _____ above/discount/on par of Rs. 14/- per qtl. of basic rate of Mustard Seed crushing.

Signature of Tenderer.

Name of Tenderer _____

Address _____

Telephone No. _____

Mobile No. _____

Seal _____

The above terms and conditions have been read carefully by me/us and are accepted as such.

Accepted

Signature of Tenderer.

Name of Tenderer _____

Address _____

GENERAL TERMS AND CONDITION FOR TECHNICAL LABOUR CONTRACT:

1. The offer should be submitted in two parts i.e. technical & financial. The technical offer containing proof of labour contractor license/ESI & PF numbers, experience certificate, earnest money, service tax no, PAN no, TDS code no etc and acceptance of the terms conditions shall be opened first and financial bid of only those parties shall be opened who are found technically suitable. Both technical & financial offer should be sealed in a separate envelop and subsequently sealed in a single cover.
2. The labour contractor should possess valid license from labour-cum- Conciliation officer.
3. The labour contractor shall provide adequate labour as per requirement of factory from time to time on the wages approved by the DC/Minimum wages, Act 1948, as declared by government from time to time.
4. The payment of labour contractor are liable to Income Tax/Service Tax or any Govt. levies deductions as per the rates enforced by the government from time to time which shall be deducted at source from the bills of the contractor.
5. The labour contractor shall strictly comply with the provisions of Minimum wages Act and other relevant labour laws and regulations and shall maintain proper record under them which should be produced to the respective Inspecting authority on demand and inspection copy shall be submitted to concerned Oil Mill monthly.
6. The labour contractor shall be responsible for observing all the provisions of ESI/PF of the workers and its correct and timely deposit to the concerned department. All the liabilities in this respect will be of labour contractor and in case of any noncompliance or penalty etc. the same shall be borne by the labour contractor. The copy of monthly deposit of PF/ESI statements mentioning name of the workers with code No. shall be submitted to concerned Oil Mill every month with the copies of previous month of chillan's/ statements .In case of non-submission, security shall be forfeited & contract can be cancelled.& contractor can be declared as black listed.
7. In case ESI facility is not available in any district, then the labour contractor will obtain Group Insurance Policy of Security Guards/Labour/staff at his own level and expenses on this account shall be reimbursed by Hafed, so that the claims of accident/injury death etc. are settled accordingly on the pattern of Security Agencies.

8. The labour will be provided as per the factory act and contractor will be responsible for compensation, if any of the labour meets the Indian Factories Act or the Workmen's Compensation Act 1923 or Employees Provident Fund Act or any other similar enactments in respect of all such personal/labour will be of the labour contractor or security provider.
9. The contractor should not have been blacklisted/ debarred from doing business by Govt. Agency/Dept. The contractor should not be defaulter of Hafed, EPF,ESI ,Income Tax, Service Tax Dept. or any other statutory authority concerned.
10. In case the labour contractor fails to provide adequate labour as per the requirement of the factory, the labour shall be engaged at the risk and cost of the contractor.
11. In case of any loss /damage caused by the labour to the Hafed, during the duty period suitable recovery shall be made from the bills payable to the contractor.
12. The labour contractor shall have to deposit a sum of Rs.75,000/- (Rupees seventy five thousand only) or Bank guarantee of equivalent amount as security deposit within 24 hours after finalization of the tender, failing which 1.5 times of the security amount will be deducted from the first due payment of the contractor. The work allotment letter will be issued only after receipt of approval from HO. The security shall be refunded after completion of contract and audit of the same period and the fulfilment of terms and conditions of the contract to the entire satisfaction of the management. The contractor will have to produce "No objection certificate" from ESI/PF/Service tax authorities, that nothing is recoverable on account of ESI/PF/Service tax etc. from the contractor. No interest will be paid on security.
13. The labour contractor shall enter into agreement with Hafed as per usual Hafed terms and conditions to provide labour.
14. Non fulfilment of any terms and conditions of the contract to the entire satisfaction of the Management within the agreed terms and conditions shall attract forfeiture of security deposit in addition to any other penalty/punishment imposed by any concerned department regarding failure to comply with rules, regulations and provisions of relevant Acts. & can be declared as black listed
15. The labour contractor shall release payment to the workers at his own level on monthly basis on very seventh day of the succeeding month in the presence of

representative of Hafed. The contractor will submit the bills of labour charges complete in all respect fortnightly and payment will be made within four days. In case of failure of the labour contractor in the payment to labour, the payment shall be released to the workers as per the record available and penalty will be charged from the contractor @ 10% of the total amount payable every month.

16. The labour will be taken by the factory as per the actual requirement of the plant and if due to any reason beyond our control the production work is held up, Hafed will not be responsible for engaging labour or for loss caused to labour contractor due to such reason.
17. The contract shall be valid upto 31.03.2018 .The General Manager of the mill reserves the right to extend the period of contract beyond 31.03.2018 for a period of maximum three months if required by Hafed.
18. Hafed also reserves the right to accept or reject any/all offers without assigning any reason what so ever.
19. Offers without earnest money and conditional offers will not be accepted.
20. In case of any dispute relating to the contract due to interpretation of the terms and conditions or due to any other reason the matter shall be referred to the Managing Director Hafed, Panchkula for arbitration whose decision shall be final and binding upon both the parties.
21. Each and every paper/ attached document of the tender must be signed and stamped by the tenderer.
22. Labour contractor should ensure that all the provisions of workmen's compensation Act, 1923, the contract labour (Regulation and abolition) Act, 1970 or any other similar latest regulation are strictly complied with.
23. Labour contractor shall be responsible for compensation, if any, required to be paid in case of accidental death of/injury to the labour/staff provided by them.This clause should be made a part of agreement to be signed with labour contractor.
24. Labour contractor shall have to register himself with employees State Insurance Corporation (ESI) and obtain ESI code No. from the authorities. He shall have to submit the required information to them with a copy to concerned head of

Processing Unit/GM/DM and meet the requirement of the ESI Act. He shall maintain necessary record of the labour engaged for inspection of the ESI authorities. He shall have to ensure that all necessary benefits of ESI are provided to labourers as per ESI Act.

25. Labour contractor shall have to register himself with Labour Department and Provident Fund Commissioner and shall have to furnish necessary information to them and meet the requirement of labour laws and provident funds rules. He should maintain necessary record of labour engaged for inspection by Labour, Provident Fund Department.
26. The Labour will be provided as per the factory act and contractor will be responsible for compensation, if any of the labour meets with any accident/injury/death. No compensation will be paid by HAFED to labour/work
27. All persons employed by the contractor shall be engaged by him as his own employee/workers in all respects and the responsibility under the Indian Factories Act or the Workmen's Compensation Act 1923 or Employees Provident Fund Act or any other similar enactments in respect of all such personal/ labour will be of the labour contractor or security provider.
28. The security agencies must have registered under the Private Security Agencies (Regulation) Act 2005, enacted by parliament in 2005.

TERMS AND CONDITIONS FOR TECHNICAL OPERATIONS:

1. The contractor will be fully responsible for providing labour for maintenance of plant & machinery which includes following works.
 - a To withdraw all type of worn out worms from the expellers, replace them with new /repaired worms in the expellers, opening of chamber etc. so that the expellers may work as per requirement of the mills i.e. the final mustard cake should not have more oil than 7.75% and of merchantable quality.
 - b To put gear oils in the gear boxes of the expellers.
 - c To repair all type of machinery installed in the mill except electrical equipments.
 - d To clean the filter presses installed in the mill and to change filter cloth whenever required.
 - e To transfer oil from one tank to another tank etc.
 - f To repair the material handling machine & maintenance of all kohlus & conveyors in the mills.
 - g To remove mustard seed from dust coming out from the seed cleaner through manual sieving.
- 2 The contractor will provide trained & experience labour.
- 3 There should be minimum break down in the machines so that production may not be affected and it should not be more than 5% of the total working hours.
- 4 The process loss should not be more than 1.50%.
- 5 The oil in finished mustard cake should not be more than 7.75%.
- 6 The oil production from mustard seed, processing loss, oil in mustard cake & production of mustard cake should be as per requirement.
- 7 At any stage there should be break down in the Kohlu more than 10%.
- 8 Log book of Gen. Set, Kohlu, expellers & boiler should be maintained of each shift as per instructions of the mill.
- 9 The technical staff such as electrician, welder, fitter can be allotted other work of Oil Mill besides processing of mustard seed.
- 10 In the event of loss to Hafed due to repeated break down in the machines on account of negligence of the labour provided by contractor then the loss to hafed will be recovered from the contractor.

- 11 The contractor has to do the job right from feeding of mustard seed upto production & supply of oil in the mother tanks and supply of mustard cake in the godowns so produced.
- 12 The cutter line man provided on the Kohlu should be well experienced so that the oil so produced should have pungency not less than 0.27% failure of which may cause penalty to the contractor.
- 13 You will provide minimum man power in each shift as per detail given below:-

Sr. No.	Description	No. of persons
1	Line Man For Kohlu	02 Nos.
2	Helper for Line Man	01 No.
3	Mechanic for Kohlu	01 No.
4	Expeller Operator	03 Nos.
5	Filter/Oil Man	01 No.
6	Expeller Mechanic	01 No.
7	Jharna Operator	01 No.

- 14 It is the prime responsibility of Contractor to take care for the Cleaning of plant areas as well as for packing areas on routine daily basis.
15. Contractor will have to provide separate dress and shoes (as per packing / labeling rules 2011) to the labor who is working in the packing area.
16. The contractor has to get ready the material for supply within 24 hours as per instructions given by the Store-keeper/ General Manager of the mill, other-wise the material will be got ready at the risk & cost of the contractor.
17. Labor huts will be given only to a labour working in the mill who is living without family and in case any labour is with family he has to make his own arrangement for stay outside the Hafed Complex. One electrical connection for illumination of bulb in each hut will be provided free of cost and its misuse like use for heater, cooler etc. will result in with drawl of connection and suitable penalty will be imposed on the contractor.
- 18 The contractor labour will hand over the empty bardana generated from feeding of mustard seed in the mill in bundles of 25 bags each to the store keeper.
- 19 In the event of closer of the mill due to any reason like non availability of mustard seed /storage space for oil/ cake, 48 hours advance notice will be given to the contractor and no compensation will be given due to such eventuality.

- 20 In case of failure of production or less production due to less labour provided by the contractor or for any other reason related to contractor, the losses made to Hafed will be recovered from the contractor.
- 21 In case of any natural fault in machinery /plant and production is held up in that case no compensation / additional payment will be given to the contractor..
- 22 The contractor will give requirement of spare parts of the machines one month in advance.
- 23 The contractor has to process minimum 7500 qtl. mustard seed per month / 100 qtl. per shift per day and in case of less quantity processed then the penalty will be imposed @Rs. 10/- per qtl. and this amount will be deducted from his labour bill.
24. Any operation which is not indicated above but is required for smooth running of the Mill is applicable.

Signature of Tenderer.

Name of Tenderer _____

Address _____

Telephone No. _____

Mobile No. _____

Seal _____

हैफेड ऑयल मिल, नारनौल

तकनिकि कार्य हेतु नियम एवं शर्ते

1. एक्सपेलर एवं अन्य मशीनरीज की निम्नलिखित मेन्टीनेंस के लिए श्रमिक उपलब्ध कराने के लिए ठेकेदार पूर्ण जिम्मेदार होगा।
 - क. वर्म्स को निकालना, सैटिंग करना, चैम्बर्स को खोलना व वापिस फिटिंग करना।
 - ख. एक्सपेलर में गियर ऑयल करना।
 - ग. एक्सपेलर में टोटल फिटिंग करना।
 - घ. आयल मिल में लगी अन्य मशीनरी (बिजली उपकरणों के अतिरिक्त) मुरम्मत कराने के लिए।
 - ङ. फिल्टर मशीन की सफाई आदि।
 - च. तेल को एक टैंक से दूसरे टैंक में स्थानान्तरण आदि के लिए।
 - छ. मेटेरियल हैण्डलिंग मशीन की मुरम्मत आदि के लिए।
 - ज. सारे कोल्हूओं की मैटिनेन्स व कन्वैयर की मैटिनेन्स करना।
 - झ. कोई भी मशीनरी यदि रूकती है तो उसकी मुरम्मत आदि के लिए।
 - ण. झरने से निकली मिटटी में सरसों की हाथ के झरने से सफाई के लिए।
2. ठेकेदार को प्रशिक्षित एवं अनुभवी तकनीकी स्टाफ उपलब्ध कराना होगा।
3. मशीन की खराबी कम से कम होनी चाहिए जिससे उत्पादन प्रभावित ना हो तथा यह खराबी कुल कार्य घंटों के 5% से अधिक नहीं होनी चाहिए।
4. सरसो पीराई के दौरान प्रोसेस नुकसान 1.50% से ज्यादा नहीं होना चाहिए।
5. सरसों की खल में तेल की मात्रा 7.75% से अधिक नहीं जानी चाहिए।
6. सरसो से तेल की प्राप्ति, प्रोसेस नुकसान, खल में तेल की मात्रा एवं सरसों में तेल की मात्रा के अनुपात में होनी चाहिए।
7. किसी भी समय 10% से अधिक कोल्हू बन्द नहीं होनी चाहिए।
8. जनरेटर, कोल्हू एवं एक्सपैलर तथा बायलर की लोड बुक व कुल उत्पादन की मात्रा प्रति शिफ्ट के हिसाब से बनानी होगी।
9. तकनीकी स्टाफ जैसे इलक्ट्रीशियन, वेलडर, फिटर आदि ऑयल मिल कोम्प्लैक्स में सरसों पीराई के अतिरिक्त मिल कोम्प्लैक्स के दूसरे भागों का काम भी करेंगे।

10. ठेकेदार द्वारा उपलब्ध कराए गये स्टाफ की लापरवाही से यदि बार बार मशीन एवं उनके पुर्जों में कोई खराबी होती है तो नुकसान की भरपाई ठेकेदार से कि जाएगी।
11. ठेकेदार का कार्य सरसों की गाला कटाई से लेकर लूज तेल को टैंकों तक, व खल को गोदाम तक पहुंचाने का पूर्ण कार्य सम्भालना होगा।
12. कोल्हू कट्टर लाईनमेन इस प्रकार सक्षम होने चाहिए कि समस्त उत्पादित तेल एगमार्क ग्रेड प्रथम (फस्ट) होवे, तेल की झाल कम से कम 0.27 प्रतिशत होवे अन्यथा महाप्रबन्धक द्वारा कटौती की जायेगी।
13. ठेकेदार अपने द्वारा नियुक्त श्रमिकों की कामगार क्षतिपूर्ति अधिनियम के अन्तर्गत पोलिसी लेगा।
14. पर्याप्त मात्रा में लाईनदार, कोल्हू मिस्ट्री, कोल्हू लैबर/एक्सपेलर मिस्ट्री, ऑयल मैन व लैबर उपलब्ध करवायेगा। इनकी कमी के कारण यदि उत्पादन में कमी आई तो महा प्रबन्धक द्वारा पैनेल्टी लगाई जा सकती है।
15. ठेकेदार को सरसों कटाई के बाद खाली बारदाने की बोरियों को प्रतिदिन गोदाम कीपर को 25-25 बोरी के बंडल बना कर जमा करवानी होगी। खाली बारदाने की कमी होने पर बाजार दर की कीमत वसूल की जाएगी।
16. प्लांट को बन्द करने हेतु आपको 48 घंटे पूर्व नोटिस दिया जायेगा जिसके लिए आपको अलग से भुगतान देय नहीं होगा।
17. जैसी स्थिति में प्लांट ठेकेदार को दिया जाएगा उसी स्थिति में प्लांट ठेकेदार को ठेका पूर्ण होने पर सम्भालना होगा (सफाई की पूर्ण जिम्मेदारी ठेकेदार की होगी)
18. समस्त श्रम कानूनों को मानने की बाध्यता ठेकेदार की होगी।
19. प्लांट में यदि श्रमिकों की कमी से कोई बाधा उत्पन्न होती है या अन्य कारण से जो कि आपसे सम्बन्धित है, और उत्पादन कार्य बन्द होता है या कम होता है, तो आपके विरुद्ध पैनेल्टी लगाई जायेगी।
20. यह अनुबन्ध बारह महिने तक के लिए लागू होगा। और अगर महा प्रबन्धक चाहे तो आगे तीन महिने के लिए बढ़ा सकते हैं।
21. सुरक्षा राशि रूपये 75,000/- (पचहतर हजार रूपये केवल) जमा करवानी होगी। सुरक्षा राशि पर कोई भी ब्याज नहीं देय होगा।
22. यदि मिल महाप्रबन्धक को ऐसा प्रतीत होता है कि उसके द्वारा उपलब्ध कराये गये श्रमिक कार्य करने के लिए पूरी तरह समर्थ नहीं है तो उसको कार्य पर न लगाने के लिए उस समय उपलब्ध प्रबन्धक पूरी तरह से अधिकृत है। ठेकेदार उन श्रमिकों के बदले ऐसे श्रमिक उपलब्ध कराने के लिए जिम्मेदार होगा, जो कार्य करने के लिए सक्षम है।

23. मशीनरी के किसी भी भाग में खराबी आने के कारण उत्पादन न होने की दशा में ठेकेदार को कोई अतिरिक्त भुगतान देय नहीं होगा। इसके लिए ठेकेदार भी जिम्मेदार नहीं होगा।
24. ठेकेदार एक माह के लिए वांछित स्पेयर पार्ट्स की आवश्यकता एडवांस में बतायेगा।
25. ठेकेदार द्वारा रखे गए श्रमिक की सम्पूर्ण जिम्मेदारी/जवाबदारी ठेकेदार की होगी। जैसे कि किसी भी श्रमिक को चोट इत्यादि या किसी भी प्रकार का शारीरिक नुकसान होता है, तो उसकी जिम्मेदारी भी ठेकेदार की होगी।
26. ठेकेदार प्रतिमाह पी.एफ. जमा करवाकर चालान की प्रति प्रस्तुत करेगा।
27. ठेकेदार के श्रमिकों को हैफेड के सुपरवाइजर/अधिकारियों के निर्देशानुसार कार्य करना होगा, अन्यथा उचित जुर्माना लगाया जा सकेगा।
28. उक्त कार्य में नियोजित श्रमिकों के सभी प्रकार के दायित्वों का भार ठेकेदार का होगा और विभिन्न प्रकार के कानूनों के तहत जैसे पी.एफ. कर्मचारी क्षतिपूर्ति अधिनियम तथा न्यूनतम मजदूरी अधिनियम, वेतन भुगतान अधिनियम एवं अन्य श्रम कानूनों के तहत उत्पन्न होने वाले दायित्वों के लिए ठेकेदार जिम्मेदार होगा। अगर हैफेड द्वारा ऐसा भुगतान करना पड़ेगा तो ऐसी राशि ठेकेदार से वसूल कर ली जाएगी।
29. ठेकेदार द्वारा जमा कराई गई सुरक्षा राशि एक वर्ष तक हैफेड के पास जमा रहेगी। यदि किसी प्रकार का हैफेड को ठेकेदार की वजह से नुकसान होता है तो उसका हरजाना सुरक्षा राशि में से काट लिया जायेगा।
30. ठेकेदार द्वारा फैक्ट्री एक्ट के तहत निर्धारित उम्र से कम उम्र के मजदूरों को संस्थान में नहीं लगाया जायेगा। मजदूरों की उम्र संबंधित वैधानिक अडचन उत्पन्न होने पर उसका उत्तरदायित्व ठेकेदार का होगा।
31. श्रमिक कानून, भविष्य निधि कानून, कारखाना अधिनियम एवं अन्य कोई भी श्रमिक कानून जो ठेकेदार द्वारा नियोजित, श्रमिक व कर्मचारियों पर लागू होंगे। उनकी अनुपालना में समस्त जिम्मेवारी ठेकेदार की होगी। यदि उपरोक्त कानूनों की अवहेलना होती है या किसी भी प्रकार की क्षतिपूर्ति संबंधित विवाद संबंधित न्यायालय द्वारा हैफेड के विरुद्ध दायर किया गया तो ऐसी स्थिति में हैफेड को ठेकेदार से ऐसी किसी भी प्रकार की क्षतिपूर्ति वसूल करने का अधिकार होगा।
32. ठेकेदार द्वारा कार्य पर लगाये गये श्रमिकों का उपस्थिति विवरण सुरक्षा विभाग/लेखा विभाग व समय पालक को अवगत करवायेगा। ठेकेदार हर महिने में नियोजित किए गए मजदूरों की संख्या उनको भुगतान की गई मजदूरी का विवरण पी.एफ. अंशदान का विवरण आदि का रजिस्टर बनाकर अगले माह की 7 तारीख से पहले तक आवश्यक रूप से हैफेड को प्रस्तुत करना होगा।
33. आयकर की कटौती नियमानुसार की जायेगी।

34. यदि हैफेड मिल और ठेकेदार के बीच कोई मतभेद उत्पन्न होता है तो उस केस को हैफेड मिल अपने उच्च कार्यालय को भेज देगी। उसके बाद हैफेड प्रबन्ध निदेशक, पंचकुला जो भी आदेश देंगे वो दोनों पक्षों को मान्य होगा।
35. सारे प्लांट रूम, फिल्टर प्रेस, झरना आदि को पूर्णतयः सफाई रखने की जिम्मेदारी ठेकेदार की होगी।
36. ठेकेदार को हर महीने 7500 क्वींटल (सात हजार पांच सौ क्वींटल) सरसों कम से कम पिराई करनी होगी। अगर इस मात्रा से कम पिराई होती है तो जितनी सरसों कम पिराई होगी उस पर 10 (दस) रूपये प्रति क्वींटल का जुर्माना देना होगा। जो कि लैबर बिल में से काटा जायेगा या सिक्थोरिटी में से कट जायेगा।
37. ठेकेदार की प्रति सिप्ट कम से कम 100 क्वींटल सरसों पिराई करनी होगी ताकि बिजली का खर्च बजट में रहे अगर कम पिराई होगी तो प्रति क्वींटल युनिट खर्च बढ़ जायेगा जो कि ठेकेदार के बिल में से काटा जायेगा।
38. ठेकेदार की प्रति सिप्ट मिल चलने का पूरा हिसाब एक रजिस्टर में लिखना होगा जो कि हमारी सिक्थोरिटी इन्चार्ज से रोज चैक करवाना होगा उसमें मिल न चलने कारण भी लिखने होंगे।
39. ठेकेदार को प्रत्येक सिप्ट मे एक सुपरवाइजर उपलब्ध कराना होगा जो लेबर की निगरानी करे व खल मे तेल की जांच करे तथा मोटरों इत्यादि का निरिक्षण करे ताकी प्लांट सुचारु रूप से चले व मिल को लेबर की लापरवाही से कोई नुकसान ना हो।
40. मिल मे रात के समय जाम लगने व लेबर की लापरवाही से यदि कोई मोटर जलती है या अन्य कोई नुकसान होता है तो उसकी जिम्मेवारी ठेकेदार की होगी। नुकसान की राशी ठेकेदार के बिल से काट ली जाएगी।
41. ठेके की समय अवधि बारह महीने के लिए होगी परन्तु यदि महाप्रबन्धक चाहे तो ठेकेदार को अगले तीन महीने के लिए समय बढ़ा सकते हैं तथा ठेकेदार को उन्ही रेटो पर काम करना होगा।

नोट :- ठेका लेने से पूर्व ठेकेदार को अपना तेल लाईन के संबंध में अन्य ऑयल मिल का अनुभव का प्रमाण पत्र देना होगा। यदि किसी प्रकार का इस लाईन में अनुभव नहीं हुआ तो हैफेड उसका टैण्डर फार्म स्वीकार नहीं करेगी।

मै.....पुत्र श्री.....

निवासी

यह

घोषणा करता हूँ कि मैंने हैफेड ऑयल मिल, नारनौल द्वारा तकनीकी कार्यों की निविदा के लिए निर्धारित किए गये नियमों एवं शर्तों को पूरी तरह पढ़ लिया है व समझ लिया है यदि मेरे व मेरी लेबर द्वारा कोई भी लापरवाही हुई या उससे हैफेड को कोई नुकसान हुआ तो मैं पूरी तरह से उसका जुम्मेवार हूँगा।

(हस्ताक्षर ठेकेदार)

HAFED OIL MILL NARNAUL

Phone- 01282-256142, 9354224154

(Technical Bid)

TENDER FOR RATES IN RESPECT OF VARIOUS LABOUR/CARTAGE OPERATION IN HAFED OIL MILL NARNAUL FOR THE PERIOD FROM 01.04.2017 to 31/03/2018.

Tender form No. _____

Cost of tender form: Rs. 200/-(Non-refundable)

Date & time of receipt of tender : 12.04.2017 upto 12.30 PM

Date & time of opening of tender : 12.04.2017 at 3.00 PM

Vanue of tender : Office of City Magistrate, Narnaul

We are registered labour contractor and our name is registered with labour -cum- Conciliation officer as per the fulfilment of requirements of contract labour (Regulation and abolition) Act. 1970 and is valid upto date_____. We will be responsible for compliance of provisions of:-

A. Provident fund: - Deposit of PF contribution regularly, filling of monthly return regularly in prescribed Performa and to submit its copies to concerned Mill every month and our PF code is_____. The present rate of P.F. is 13.36%

B. ESI: - Deposit of ESI contribution and maintenance of record under it, filing of return and to submit its copies of receipt & returns regularly to concerned Mill plant every month. Our ESI code is_____. The present rate of ESI is 4.75%

C. Service tax: - Deposit of service tax and maintenance of record under it. Filing of return and to submit its copies of receipts & returns regularly to Concerned Oil Mill our Service Tax No. is _____. The present rate of tax is 15%.

D. Permanent TDS code No. _____

E. PAN No. _____

F. Experience certificate of concerned work (at least 2 years)_____

G. License from labour cum conciliation officer _____

Cont--2

Shall maintain attendance register, other relevant registers, declaration form and other records as per factory labour Act. etc. and these shall be presented for inspection to competent authority every month.

- H. Shall get PF& ESI Card of the workers prepared from the PF& ESI department.
- I. Earnest money of Rs. 20,000/- is enclosed vide DD No. _____ dated _____ in favour of Hafed Oil Mill Narnaul.
- J. We have carefully read all the terms and conditions of this tender form as per enclosed annexure and would abide by all the terms and conditions of the contract.

Signature of Tenderer
Name of Tenderer _____
Address _____

Telephone No. _____
Mobile No. _____
Seal _____

Note:- Copies of labour license, PF No., ESI No. Service tax, PAN No, Permanent TDS, code No. experience certificate should be attached with the tender (Technical Bid).

HAFED OIL MILL NARNAUL
Phone- 01282-256142, 9354224154

(Financial Bid)

**TENDER FOR LABOUR RATES IN RESPECT OF VARIOUS LABOUR/CARTAGE
OPERATION FOR HAFED OIL MILLS, REWARI/NARNAUL FOR THE YEAR
2017-2018 (01.04.2017 to 31.03.2018)**

I, S/o Sh.

Permanent address.....

.....Phone No.

hereby accept to work at HAFED fixed rates mentioned in Category No. I (Item No. 1 to 13) and for category II, I will charge premium/discount or at par as under:-

Category - II.....

Category -I (Fixed rates)

Category-I

<u>Items</u>	Fixed Rates
1. Loading/Unloading and stacking of crates	15 Paise
2. Folding and packing of polythene Cover/Tarpaulines	50 Paise per cover 25 P. per Tarpauline
3. Covering and Decovering of stacking with Polythene Cover/Tarpauline	Rs. 2/- per stack with P. Cover Rs. 1.25 per stack with Tarpauline
4. Loading/Unloading and staking of 50 bags bundles	9 Paise
5. Loading/Unloading and stacking of polythene Covers/Tarpauline	15 Paise
6. Loading of Gunny Bales	Rs. 1.25 Paise
7. Unloading and stacking of Gunny Bales	Rs 1.75 Paise
8. Destacking and weighment of Mustard/Cake Bags including removal from weighment scale	11 Paise
9. Gale Katai	14 Paise

10. Pulanda making of empty seed bags, shifting from Plant to Godowns and stacking (each pulanda 50 bags) 50 Paise per pulanda
11. Stitching of cake bags with Machine including thread repair & maintenance of machine. In case, labour contractor fails to stitch the bags with machine, on old & on new M. cake bags, the penalty of Rs. 5/- per qtl. on M. Cake bags sealed with sutli will be imposed and deduction in the bill. 50 Paise per bag
12. Stitching of Cake bags with sutli including cost of sutli (Only old Bardana) if required by the mill. 30 Paise per bag
13. Segregation of Bardana including opening of pulanda segregation in five categories i.e. I) Fit for M. seed II) Repairable for M. seed III) Fit for M. Cake IV) Repairable for M. Cake V) Rags and Pulanda making in five categories and stacking. 09 Paise per bag

CATEGORY II PLANT OPERATIONS.

14. Loading of M. Cake bags into carts/Trucks 12 Paise
15. Kutai, Filling, Weighment of oil cake bags (50/55/60 kg. packing) 45 Paise
16. Stacking of M. cake bags upto height of 10 in Machine Room 10 Paise
17. Stacking of Oil Cake bags upto height of 15 in Machine Room 15 Paise
18. Stacking of oil cake bag in Hafed Godown I, II & III from Machine Room upto all height(including cartage) 35 Paise
19. Destacking of Cake bags, weighment, standarisation, sealing with machine excluding thread & restacking upto all height 50 Paise
20. Shifting of M. seed bags from Hafed Oil Mills/D.O. godown. I, II & III to machine room (Including cartage machine room) including weighment at weighbridge in Hafed Complex (50 Paise godown-I,II&III 80 kg. packing) (35 Paise godown-I,II &III 50 kg. packing)
21. Unloading of empty tins/jars from truck and stacking Into godown/machine room (both 5 kg. & 15 kg.) 02 Paise
22. Loading of Mustard Oil Tins into Truck/cart from Hafed Godwon I & II & III Machine Room, packing will be made by the provision of burada & bags to avoid leakage in transportation (Burada & Rags will supplied by Hafed) 15 kg./15 ltr. 7 Paise 5 ltr. 5 Paise

23.	Unloading of Cartoon of all kind (empty)	1 Paisa per cartoon
24.	Shifting of empty bags from Godown to Plant for Filling cake	1 Paisa
25.	Loading of loose M. oil in Tankers	Rs. 4/- per MT
26.	Loading of Cartoon of oil bottles into Truck/Tempo including cartoons of pouch & jars	Paise per cartoon
27.	Screen printing of Jute bags including colour, gum Etc. but excluding screen	8 Paise per bag for single Screen printing
28.	Shifting of cartoon of empty bottles from godown to plant (cartoon + bottles)	2 Paise
29.	Shifting of 15 ltr./15 kg. empty tins from godown To plant	2 Paise
30.	Shifting of 5 ltr. empty tins from godown to plant	1 Paisa
31.	Shifting of packed oil (All kind & all packing) from packing room to any of godown I, II, III including loading & stacking upto requires height including cartage	80 Paise per qtl.
32.	Unloading of empty bottle	1 Paise per 12 bottle
33.	Filling weight sealing and stacking of M. oil tins in Machine room including Agmark labeling and packed With cartoons/Box including tap-top-bottom & straping	15kg/15 ltr 50 Paise 5 ltr.40 Paise
34.	Removal of empty bottle/HDPE Pack from cartoon, Filling of bottle/HDPE pack weighing, putting of installation & cover, sealing, labeling including Agmark label & placing in carton & packing of carton with plastic strip & stacking	
	½ ltr. packing	6 Paise per bottle
	1 ltr. packing (bottle & pouch)	8 Paise per bottle & pouch
	5 Ltr. HDPE pack	20 Paise per pack
	Including all kind of printing on TBL carton & Preparation of carton for all packs for all edible oils	

(Signature of Tenderer)

GENERAL TERMS AND CONDITION OF LABOUR CONTRACT:

1. The offer should be submitted in two parts i.e. technical & financial. The technical offer containing proof of labour contractor license/ESI & PF numbers, experience certificate, earnest money, service tax no, PAN no, TDS code no etc and acceptance of the terms conditions shall be opened first and financial bid of only those parties shall be opened who are found technically suitable. Both technical & financial offer should be sealed in a separate envelop and subsequently sealed in a single cover.
2. The labour contractor should possess valid license from labour-cum- Conciliation officer.
3. The labour contractor shall provide adequate labour as per requirement of factory from time to time on the wages approved by the DC/Minimum wages, Act 1948, as declared by government from time to time.
4. The payment of labour contractor are liable to Income Tax/Service Tax or any Govt. levies deductions as per the rates enforced by the government from time to time which shall be deducted at source from the bills of the contractor.
5. The labour contractor shall strictly comply with the provisions of Minimum wages Act and other relevant labour laws and regulations and shall maintain proper record under them which should be produced to the respective Inspecting authority on demand and inspection copy shall be submitted to concerned Oil Mill monthly.
6. The labour contractor shall be responsible for observing all the provisions of ESI/PF of the workers and its correct and timely deposit to the concerned department. All the liabilities in this respect will be of labour contractor and in case of any noncompliance or penalty etc. the same shall be borne by the labour contractor. The copy of monthly deposit of PF/ESI statements mentioning name of the workers with code No. shall be submitted to concerned Oil Mill every month with the copies of previous month of chillan's/ statements .In case of non-submission, security shall be forfeited & contract can be cancelled.& contractor can be declared as black listed.
7. In case ESI facility is not available in any district, then the labour contractor will obtain Group Insurance Policy of Security Guards/Labour/staff at his own level and expenses on this account shall be reimbursed by Hafed, so that the claims of accident/injury death etc. are settled accordingly on the pattern of Security Agencies.

8. The labour will be provided as per the factory act and contractor will be responsible for compensation, if any of the labour meets the Indian Factories Act or the Workmen's Compensation Act 1923 or Employees Provident Fund Act or any other similar enactments in respect of all such personal/labour will be of the labour contractor or security provider.
9. The contractor should not have been blacklisted/ debarred from doing business by Govt. Agency/Dept. The contractor should not be defaulter of Hafed, EPF,ESI ,Income Tax, Service Tax Dept. or any other statutory authority concerned.
10. In case the labour contractor fails to provide adequate labour as per the requirement of the factory, the labour shall be engaged at the risk and cost of the contractor.
11. In case of any loss /damage caused by the labour to the Hafed, during the duty period suitable recovery shall be made from the bills payable to the contractor.
12. The labour contractor shall have to deposit a sum of Rs.75,000/- (Rupees seventy five thousand only) or Bank guarantee of equivalent amount as security deposit within 24 hours after finalization of the tender, failing which 1.5 times of the security amount will be deducted from the first due payment of the contractor. The work allotment letter will be issued only after receipt of approval from HO. The security shall be refunded after completion of contract and audit of the same period and the fulfilment of terms and conditions of the contract to the entire satisfaction of the management. The contractor will have to produce "No objection certificate" from ESI/PF/Service tax authorities, that nothing is recoverable on account of ESI/PF/Service tax etc. from the contractor. No interest will be paid on security.
13. The labour contractor shall enter into agreement with Hafed as per usual Hafed terms and conditions to provide labour.
14. Non fulfilment of any terms and conditions of the contract to the entire satisfaction of the Management within the agreed terms and conditions shall attract forfeiture of security deposit in addition to any other penalty/punishment imposed by any concerned department regarding failure to comply with rules, regulations and provisions of relevant Acts. & can be declared as black listed
15. The labour contractor shall release payment to the workers at his own level on monthly basis on very seventh day of the succeeding month in the presence of

representative of Hafed. The contractor will submit the bills of labour charges complete in all respect fortnightly and payment will be made within four days. In case of failure of the labour contractor in the payment to labour, the payment shall be released to the workers as per the record available and penalty will be charged from the contractor @ 10% of the total amount payable every month.

16. The labour will be taken by the factory as per the actual requirement of the plant and if due to any reason beyond our control the production work is held up, Hafed will not be responsible for engaging labour or for loss caused to labour contractor due to such reason.
17. The contract shall be valid upto 31.03.2018 .The General Manager of the mill reserves the right to extend the period of contract beyond 31.03.2018 for a period of maximum three months if required by Hafed.
18. Hafed also reserves the right to accept or reject any/all offers without assigning any reason what so ever.
19. Offers without earnest money and conditional offers will not be accepted.
20. In case of any dispute relating to the contract due to interpretation of the terms and conditions or due to any other reason the matter shall be referred to the Managing Director Hafed, Panchkula for arbitration whose decision shall be final and binding upon both the parties.
21. Each and every paper/ attached document of the tender must be signed and stamped by the tenderer.
22. Labour contractor should ensure that all the provisions of workmen's compensation Act, 1923, the contract labour (Regulation and abolition) Act, 1970 or any other similar latest regulation are strictly complied with.
23. Labour contractor shall be responsible for compensation, if any, required to be paid in case of accidental death of/injury to the labour/staff provided by them. This clause should be made a part of agreement to be signed with labour contractor.

24. Labour contractor shall have to register himself with employees State Insurance Corporation (ESI) and obtain ESI code No. from the authorities. He shall have to submit the required information to them with a copy to concerned head of Processing Unit/GM/DM and meet the requirement of the ESI Act. He shall maintain necessary record of the labour engaged for inspection of the ESI authorities. He shall have to ensure that all necessary benefits of ESI are provided to labourers as per ESI Act.
25. Labour contractor shall have to register himself with Labour Department and Provident Fund Commissioner and shall have to furnish necessary information to them and meet the requirement of labour laws and provident funds rules. He should maintain necessary record of labour engaged for inspection by Labour, Provident Fund Department.
26. The Labour will be provided as per the factory act and contractor will be responsible for compensation, if any of the labour meets with any accident/injury/death. No compensation will be paid by HAFED to labour/work
27. All persons employed by the contractor shall be engaged by him as his own employee/workers in all respects and the responsibility under the Indian Factories Act or the Workmen's Compensation Act 1923 or Employees Provident Fund Act or any other similar enactments in respect of all such personal/ labour will be of the labour contractor or security provider.
28. The security agencies must have registered under the Private Security Agencies (Regulation) Act 2005, enacted by parliament in 2005.

Signature of Tenderer

HAFED OIL MILLS, NARNAUL

TERMS AND CONDITONS FOR LABOUR TENDER

1. For the jobs mentioned in the Tender Form or any other job assigned at any Item. I/We undertake to provide sufficient Labour force, failing which I/We shall be liable to penalty. However, the penalty amount shall be worked out on the basis of loss of production and the margin which the plant would have obtained due to sale of that much production during the period the Contractor has not provided the Labourers. Amount of penalty will be debited in the account of Labour Contractor and will be recovered from next bill.
2. In the event of failure to meet the contractual obligations on the part of the Contractor, G.M. has right to terminate the contract any time and forfeit the security deposited.
3. For any losses /damages caused to the Oil Mills due to negligency or fault of the Labourers, the Contractor will be held responsible.
4. The Labour will be provided as per the factory act and contract or will be responsible for compensation, if any if the Labourer moots with any accident.
5. I/We will not terminate contract in between and in case of its happening my/our security be forfeited.
6. Bills of Labour charges will be submitted complete in all respect fortnightly and payment will be made within four days.
7. The tender finalising Committee reserves the right to accept or reject any tender without assigning any reason. The tenderer will have to submit the experience certificate with the tender form and shall carry original certificate at the time of opening of tender. The tender finalizing Committee will consider work experience at the time of allotment of work. The experience should be successful handling of Labour contract in any reputed/leading Industrial Unit.
8. Income Tax (T.D.S) on the bill shall be deducted in accordance with the Income Tax Act.
9. Performance of the Labour Contractor shall be reviewed after every quarter by a Committee consisting of G.M, A.O., Chemist or any other representative of Oil Mills. In case, the Committee feels that the Labour Contractor is not able to work as per our requirement, then contract is liable for termination. The decision of the Committee shall be final and binding on the Contractor. Quantum of the work will decrease/increase as per working circumstances.
10. In case of any dispute, decision of **Managing Director, Hafed** shall be final and binding.
11. The Contractor or his authorised representative shall be available in the plant during its running repair and maintenance. In case work of plant suffers on account of inadequate unexperienced Labourers then plant can arrange the Labour at cost of Contractor and further can impose penalty as per the losses suffered.
12. In case of operations not covered in the tender notice, the rates can be settled mutually on the basis of rates settled for similar operations.

13. The Contractor will ensure proper safety of new bardana by his Labour. In case of any misuse full cost of bardana shall be recovered from the Contractor from his subsequent, bills.
14. In case Labour Contractor/his Labourers is found guilty of any malpractices than his contract can be cancelled immediately by the G.M. hereby forfeiting his security.
15. Legal cases are subject to Narnaul Jurisdiction.
16. In case it is established that Labour Contractor is not making payment to Labourers than payment can be given to the Labourers out of outstanding amount lying with the plant and this can be considered as a breach in the contractual obligations which can lead to termination of his contract.
17. Consumption of alcoholic drink by the Labour Contractor or his Labour in the plant premises shall constitute mis-conduct on his part and this contract is liable for cancellation along with for future of security amount & availability of Labour Contractor in drunkard condition shall constitute a breach in contractual obligation for which G.M. is empowered to terminate the contract after forfeiting the security amount.
18. In Case it is found that Hafed Official is running the Labour contract in some benami name of Labour contract then his contract shall be cancelled immediately by forfeiting the security amount.
19. It is the discretion of G.M. to allow/disallow any representative/Labour of the Contractor in the interest of plant to whom he feels that with his entry office/plant atmosphere is disturbed and safety is affected. However, Identity Card will be issued to the Labourers of the Contractor and in case it is felt that a particular Labourer/representative of Labour Contractor is working against the interest of Federation then his entry will be banned in the Unit and Contractor will have to remove his from his rolls and alternative Labour will be provided by the Labour Contractor, in lieu thereof without any extra claim.
20. On the basis of market trend, the Federation has fixed tentative rates for each Labour operation. The Contractor has to submit his consent for the rates on the basis of three operations.
 - a) At the rates given in the schedule of rates.
 - b) At specific percent below that rates given in the schedule.
 - c) At specific percent above the rates given in the schedule.

If tenderer makes any charges in the schedule of rates the same will not be accepted at any stage. The tender will be liable for cancellation.

21. Conditional tender will not be entertained.
22. Tender without earnest money will not be entertained/liable for rejection.
23. Any other condition specified at the time of tender opening will be included in the terms & condition & shall be added in the agreement.
24. No interest on the security amount will be paid.
25. Tender negotiating Committee is empowered to negotiate the rates in case Committee feels that rates received are not reasonable.

26. Security of Labour contactor shall be released after audit.
27. Labour Contractor cannot claim any compensation if Mill is closed for breakdown, power-cut, strike or any other unforeseen circumstances if there is no parity between Mustard Seed & Mustard Oil prices.
28. Labour Contractor will submit agreement bond on stamp paper of Rs.100/- without which no payment will be released along with two reputed witnesses & two sureties.
29. No preference will be given to any person/society regarding relaxation in security amount.
30. The provisions of provident fund rules as applicable to Labour Contractors are to be complied with. Labour Contractor will deposit monthly EPF in full i.e. employee's + employer share & any other liability relating to rules of EPF.
31. The tenderer should sign on each page of tender form along with terms & conditions and give his address.
32. In case Labour Contractor fails to provide Labour for running of Kolhus, Expeller section a specific penalty @Rs.500/- (Rupees Five Hundred Only) per shift will be imposed for not providing Labour for running of plant further Labour will be arranged at risk & cost of the Labour Contractor for smoothly running of the Mill.
33. The Labour Contractor will submit the permanent address along with phone numbers in the tender form. The letters will be sent on that address. In case of return of letter by post, the same will be treated as delivered to the Labour Contractor.
34. Labour Contractor will be responsible for all responsibilities relating to its Labour under various laws like Factory Act, works-man compensation Act, E.S.I., minimum wages Act, Industrial Dispute Act.
35. The work/operations to be gone will be informed to Labour Contractors or his representative at the evening of previous day verbally. In case of absent of Labour Contractor or any representative, the message will be treated as delivered to Labour Contractor.
36. In case of tenderer is Co-operative L/C Society, the copy of Registration Certificate issued by the A.R.C.S. is required to be enclosed. In case, the tenderer is other than Co-operative L/C Society, the photocopy of Income Tax PAN No. is required to be con-closed with tender form & without copy of PAN No. the same will not be considered.
37. It will be the responsibility of Labour Contractor to keep the Packing Section and Mustard Cake filling points neat & clean. He will also provide proper Labour for this work at the Inspection from any side.
38. That Labour Contractor will provide sufficient Labour for packing around the clock of edible oils in three shifts as per supply demand. In case any delay in packing and penalty imposed on account of delaying in supply, the Labour Contractor will be personally responsible and the penalty amount will be deducted in the monthly bills/Security.
39. That Labour Contractor will provided petty Labour in plant as and when require such as helper, Mali, Cleaner of Truck/Canter, Fireman. Besides this skilled persons like Electrician, Welder/Turner on minimum wages rates for that 2 percent service charges will be given to Contractor.

40. Mustard Cake is to be filled in standard packing. In case, it is found that there is abnormal weight difference i.e. shortage/Excess and in case it is found that the same is due to negligency of Labour, the cost of Excess/Shortage of such abnormal weight will be recovered from the Contractor in the bills/Security.
41. Contractor will pack the edible oils in difference packing & material as per requirement of Hafed/Market from time to time and all such operations will be included in the Sr. No.29, 33, of Tender Form page No.3.

(Signature of Tenderer)

